



# **IRON WORKERS'**

## **Tri-State Welfare Fund**

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## **IMPORTANT NOTICE REGARDING CHANGES TO YOUR HEALTH PLAN**

To All Participants of the Iron Workers Tri-State Welfare Fund:

The Trustees remain committed to providing a Plan offering a wide range of benefits and comprehensive health care coverage for you and your dependents. This Important Notice provides an explanation of changes to the Plan affecting all participants. Please keep a copy of this notice with your Summary Plan Description (SPD).

### **NEW VENDOR MANAGEMENT**

Effective January 1, 2025, Hines will be taking over as the new vendor for Utilization Management (UM), Care Management (CM), Disease Management (DM), and Wellness services provided by the Plan. New Blue Cross Blue Shield Identification Cards will be issued with the updated vendor information, please watch your mailbox for these new ID cards and communication from Hines on how to re-enroll for the wellness program.

If you have any questions regarding these changes, please contact the Tri-State Welfare Fund's office for further explanation.