



# **IRON WORKERS'**

## **Tri-State Welfare Fund**

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## **IMPORTANT NOTICE REGARDING CHANGES TO YOUR HEALTH PLAN**

To All Participants of the Iron Workers Tri-State Welfare Fund:

The Trustees remain committed to providing a benefit plan with a wide range of benefits and comprehensive health care coverage for you and your dependents. The following information provides an explanation of coverage being added to the plan for all participants. Please keep a copy of this notice with your Summary Plan Description (SPD).

### **AUTISM COVERAGE**

Effective October 1, 2024, the Plan will provide coverage for autism treatment, including applied behavioral analysis therapy (“ABA Therapy”) as well as speech therapy. Coverage is subject to normal plan provisions and must be precertified through the Plan’s Professional Review Organization.

If you have any questions, please contact the Tri-State Welfare Fund’s office for further explanation.